

NOW HIRING

DIRECTOR OF SOFTWARE DEVELOPMENT

#FARMERPOWER

Farmobile LLC is a growing AgTech startup passionate about helping farmers to collect, share and monetize their data for real-time visibility, better insights and revenue opportunities to strengthen farm families. Farmobile brings that mission to life with a culture founded on employee empowerment, mutual respect, collaboration and fun. Led by CEO Jason Tatge, Farmobile's team is 100% committed to organizing the industry by delivering never-before-seen technology to farmers while maintaining trust and transparency with customers. The team is full of rock stars, who work "hard and smart" to solve some of agriculture's biggest challenges. It is an amazing place to work. Join us! Visit farmobile.com to learn more.

RESPONSIBILITIES

- Primary responsibility is championing people and process
- Ensure product vision is realized through excellence in software development execution
- Communicate and ensure adherence to software development best practices, policies, and documentation
- Present and manage engineering metrics and reporting (including velocity, estimates to actual, etc.)
- Run the engineering team on a day to day basis; accountable for cross communication and escalation to stakeholders
- Responsible for deployment and management of agile development lifecycle
- Partner with the CTO to effectively communicate and ensure the alignment and execution of the technology roadmap with the product roadmap
- Advise on staffing needs relative to company objectives
- Partner with HR to facilitate training and professional development opportunities
- Lead, coach and mentor direct reports
- Cultivate a passionate, results-oriented, fun development culture

REPORTING DETAILS

- Reports to Chief Technology Officer
- Direct reports include software developers on feature scrum teams

BASIC REQUIREMENTS & QUALIFICATIONS

- 10+ years of experience leading high performance teams
- Proven leadership skills with an ability to effectively coach individuals and build strong, cohesive teams
- Experience with a proven ability to translate strategic direction into tactical execution across multiple scrum teams
- Composure under pressure and ability to build consensus toward a common goal
- Experience balancing a culture of empowerment with the appropriate level of governance and oversight
- Experience working with cross functional teams to balance timely delivery with performance and quality
- Bachelor's Degree

BENEFITS

- Casual dress in a creative environment
- Free lunch (and snacks)
- Collaborate with an incredibly talented team
- Eligible for 401k and group health plans, including medical, dental, vision and other voluntary benefits

APPLY

people@farmobile.com